



OXFORD COLLEGE OF MANAGEMENT (OCM)

Bhubaneswar, Odisha

Approved by AICTE, New Delhi, affiliated to BPUT, Rourkela

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(An ISO 9001 : 2008 Certified Institution)



Accr. No. MSYS 013

Ref. No.

OCM/BBSR/C-749/2026

Date :

22/05/2026

Women's Protection Cell of Oxford College of Management, Bhubaneswar, Odisha under Sai Radhakrishna Seba Education & Charitable Trust has been Reconstituted on 22.05.2026.

WOMEN'S PROTECTION CELL

In pursuance of the provisions enshrined under Articles 14, 15, 19, 21 and 39A of the Constitution of India, the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, UGC Regulations and AICTE Guidelines, the Women's Protection Cell (WPC) of Oxford College of Management, Bhubaneswar is hereby reconstituted to ensure a safe, secure, dignified and gender-sensitive environment for all women students, faculty members, staff and stakeholders of the institution.

The Women's Protection Cell shall function as a statutory body to prevent discrimination, harassment, violence and exploitation against women and to promote gender equality and women's empowerment within the campus.

Chairman: Prof. (Dr) Ranjit Panda

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01	Er. Sonali Panda	Director	9937281051	director@oxfordbbsr.com
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05	Miss. Susmita Bagh	Student	9937107264	bagh.susmita24@gmail.com
06	Mrs. Sangita Rout	Advocate	9437109654	Rout.sangita1984@gmail.com

OBJECTIVES

1. To ensure a safe and secure environment for women students and employees.
2. To prevent sexual harassment, discrimination and gender-based violence.
3. To create awareness regarding women's rights and legal protections.
4. To provide counselling, support and guidance to aggrieved women.
5. To facilitate timely redressal of complaints related to women.
6. To promote gender sensitization and equal opportunities.
7. To coordinate with legal authorities and law enforcement agencies whenever required.

COMPLAINTS COVERED UNDER THE CELL

The Women's Protection Cell shall receive complaints related to:

1. Sexual Harassment
2. Physical Harassment
3. Mental Harassment
4. Gender Discrimination
5. Stalking and Cyber Harassment
6. Domestic Violence affecting academic/work environment
7. Verbal Abuse and Intimidation
8. Bullying and Victimization
9. Human Trafficking and Exploitation
10. Any violation of women's dignity and rights


Principal 22/5/26

Oxford College of Management

Bhubaneswar, Odisha
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